

MINUTES OF BCEA COUNCIL MEETING
February 10, 2010

Executive Committee members present at the meeting: Bischak, Brady, Bulger, Celentano, Coppa, Coppola, Frangiosa, Goldman, Holz, Kelly, Lipoff, Manning, McBride, Otis, Papaleo, Policastro, Walsh
Presidents or representatives present from: BCSS, Carlstadt, Englewood, Franklin Lakes, Hasbrouck Heights, Ramsey,
Executive Committee members present from (districts not listed above): Bergenfield, East Rutherford, Fort Lee, Glen Rock, Hackensack, Leonia, Maywood, Teaneck, Tenafly, Wood-Ridge

The Council meeting was called to order at 4:15 p.m. by Joseph Coppola, Jr., President. The minutes of the January 6, 2010 meeting were accepted. Mr. Coppola then requested a Moment of Silence in memory of Mike Ryan.

PRESIDENT'S REPORT – Joseph Coppola, Jr.

A written report was submitted. Mr. Coppola reminded members that due to the Nominating Meeting, the Council Meeting must adjourn at 5:15 PM. Mr. Coppola reported that the BCEA was founded on March 26, 1934 and was incorporated on March 10, 1960. He reported that our Constitution has to be made current and he has asked Mr. Brady, Ms. Celentano, and the Constitution Committee to review the constitution and by-laws and update to comply with regulations. He reported they did a fantastic job, and it will be reviewed here today. Mr. Coppola discussed at length his concern regarding what is going on in the state. He has been communicating with Ms. Keshishian, and others at NJEA, he has sent out emails to members to keep them informed, and the website has been constantly updated with current information regarding the bills that the legislators are trying to pass.

1st VICE PRESIDENT'S REPORT – Bill Brady

A written report was submitted. Mr. Brady reminded members the Annual BCEA Legislative Dinner will be held on Wednesday, March 24 at the Venetian in Garfield. Tickets are priced at \$60.00. Mr. Brady would like to see every local buy at least ten tickets or more. He discussed the BCEA & PCEA Leadership Conference Weekend that will be held on April 30 – May 2 and also the NJEA Legislative Conference which will be on Saturday, February 20. Mr. Brady also discussed the PRIDE campaign. Our ads, to remind people to go out and vote in April, will be on buses and trains. Mr. Brady reported the Constitution Committee, Ms. Bischak and Mr. Carroll, along with Ms. Celentano met with him back in January, and everyone had great input and a lot of work went into revising the Constitution to make it current. He reminded members two readings are required to make changes to the Constitution. Today will be the first reading. Mr. Brady called on Ms. Bischak to make the presentation regarding the changes. Ms. Bischak then went on to review the Constitution with members and explain that the changes that were made were to bring the Constitution into alignment with the standards of affiliation. Mr. Coppola requested a motion to accept the Constitution, Ms. Camille Coppa made a motion to accept the first reading, Ms. Roselouise Holz, 2nd. Discussion followed, and a vote was taken, and the 1st reading unanimously passed.

2nd VICE PRESIDENT'S REPORT – Rina Goldman

A written report was submitted. Ms. Goldman discussed the Human Relations/Minority Involvement Workshop that will be held on March 3. Ms. Goldman reminded those who are running for BCEA office in the upcoming election to give her their biography to be published in the Election edition of the *Reporter*. Ms. Goldman reported there will be an IPD Overnight Workshop on April 16 & 17. The last IPD Workshop is on May 6.

TREASURER'S REPORT – Jenn Celentano

A written report was submitted. Ms. Celentano reported on January 27 she attended Old Tappan's rally and is happy to report Old Tappan settled their contract. Glen Rock and Hasbrouck Heights also settled their contracts. Englewood still has not settled, but perhaps is getting a little closer to settlement. Englewood will have a Fact Finding hearing on March 4, please try to attend to show your support it will be much appreciated. She reported she attended the NEA Northeast Regional Conference over the weekend with Ms. Bischak. Ms. Celentano discussed the workshops she attended at the Conference; one on social networking in the internet age, and also one on pensions. Ms. Celentano reported she has been posting events on the BCEA Facebook page.

NJEA EXECUTIVE COMMITTEE – Joseph Coppola, Jr., Janet Bischak

A written report was submitted. Ms. Bischak discussed Action Items (written report is on the distribution table). The next meeting is on February 19, 2010.

NJEA CERTIFICATION EVALUATION, TENURE COMMITTEE – Thomas Papaleo

Mr. Papaleo reported the committee is meeting every month. They are looking at evaluations and procedures again and reviewing policies.

NJEA AFFILIATION COMMITTEE – Fred Frangiosa –

Mr. Frangiosa reported the committee has been receiving requests from support staff to join the association.

NJEA HUMAN RIGHTS COMMITTEE – Betty Meeks Manning

Ms. Manning reminded members there will be a BCEA Human Relations/Minority Involvement workshop on March 3.

NJEA MINORITY LEADERSHIP COMMITTEE - Betty Meeks Manning

Ms. Manning reported the Minority Leadership and Recruitment Conference will be held on May 21 and 22. More information will be forthcoming. She encouraged members to self-nominate for this year's RA to enable Ethic Minorities to put their name on the state ballot so they can be voted on to get a seat at the RA.

NJEA PENSION POLICY COMMITTEE – Howard Lipoff

Mr. Lipoff reported he attended a Pension Policy meeting on January 12 and one of the members brought up a discussion about why NJEA and NEA is working so hard on federal health benefits when it may not affect our members directly. It was argued that we cannot keep what we have if the rest of the country does not have similar health benefits. He also discussed apparently Rhode Island has changed their pension benefits and there is worry about it creeping into other areas.

BCEA GOVERNMENT RELATIONS STATE COMMITTEE – Patricia Kelly, Howard Lipoff

A written report was submitted. Mr. Lipoff reported he just received an email stating there will lobby days on Thursday and Monday. He discussed pensions and health benefits.

OLD BUSINESS – None

NEW BUSINESS – None

ANNOUNCEMENTS – None

MEETING ADJOURNED – There being no further business the meeting was adjourned at 5:15 PM.