

BCEA News:

The Family Picnic Returns October 20th. Look for the invitation on our website, Facebook, and announcements to your local. Last year's picnic was a huge success. Hundreds of members and their families came together to celebrate our profession and the communities we serve. This fun-filled day includes: refreshments, games and entertainment. Why a family picnic? Because now, more than ever, we need to remember that we are a family. This event is FREE for members and their families. The picnic is scheduled for Sunday, October 20th from noon till 4pm at Campgaw Mountain in Mahwah. This event will go on, rain or shine. See you there!

You're Invited to a Family Picnic



Professional Development Exciting Line Up:

- Parent Conferences and Communication—strategies for productive conversations with a variety of parental perspectives. 10/22
- Financial Literacy in the Middle School— interactive lessons to meet this new legislated requirement. 1/22
- Understanding the Role of the Paraprofessionals—for ESP and Certified educators to improve collaborative working environments. 2/23
- Autism: Applying Useful Techniques—strategies for the classroom to maximize learning. 3/12
- Visible Learning—John Hattie's research-based strategies. 4/29
- Enhancing Student Discourse—ways to improve student collaboration and conversation, including keeping students on task. 5/12

ESP: The BCEA Educational Support Professional Workshop and ESP of the Year Recognition Dinner is scheduled for November 13th. This year's workshop topic is "Internet Safety and Cyberbullying for all ESPs". All educators are welcome to attend and join in celebrating our wonderful ESPs. Also, mark your calendars for the ESP overnight scheduled for April 3—4. Topics include: Legal issues for ESP and the XYZs of Pensions and Benefits.

Announcements

Human Rights Workshop: Oct 17 LGBTQ+ for NJ's Curriculum: This exciting workshop provides resources, information and lessons to assist educators in meeting NJ's legislative requirement for LGBTQ+ inclusion in the Curriculum.



This workshop includes positive content for a more inclusive school culture. The committee moved this event, usually scheduled in March, so members could meet this legislative requirement right away.

New Members:

Mark your calendars for the Early Career Fair on October 10th. Visit our Member Benefits booths for information on discounts; see the committees that work for you locally, county-wide and on a state and national level.

BCREA: Our retired members from Bergen County play an active role in supporting education in NJ. Interested in joining BCREA? Please contact Joan Pujol at 201-634-9503.

Our Members Rock!

We are a force when we work together and achieve: for our students, for our members, for our schools.

- * Howard Lipoff speaks at the NJ Peace Action annual event.
- * Cristina Cutrone receives the Elizabeth Allen Woman in Education Award
- * Members continue to march for their own and for fellow locals for contracts that reduce the Chapter 78 and restore paychecks.
- * Bergen locals join a satellite rally in Paramus to oppose the "Pathway" Proposals.



Politics and Legislation: Chapter 78 Relief, ESP Bills and now the "Pathway" proposals.

There is a new threat to public educators in the form of 26 bills proposed to address public schools and municipalities. This legislation, known as Pathway to Progress, includes legislation that will further reduce collective bargaining by forcing health benefit reductions for current and retired employees, 401K plans that will collapse the pension system, limits to sick days, etc. Members from CWA and NJEA went to Trenton on June 13th in opposition of this proposed legislation.

